

Budget 2021 and 2022 (in sek)

Income

			2020	2021	2022
Personal membership fees					
Denmark	0	2	600		
Estonia	0	2	200		
Finland	0	4	1200		
Iceland	0	9	2700		
Latvia	0	11	1100		
Lithuania	0	15	1500		
Norway	0	37	11100		
Sweden	0	12	3600		
		92	22000		
Institutional membership fees					
Denmark	5000	1	4000	5000	5000
Iceland	5000	3	12000	15000	15000
Norway	5000	4	16000	20000	20000
Sweden	5000	3	12000	15000	15000
Finland	5000	1	4000	5000	5000
Estonia	2000	0	1500	0	0
		12			
SMHI contribution			30000	30000	30000
Interests			0	0	0
NHC			0	0	50000
Total			101500	90000	140000
Costs					
Treasurer			20000	20000	20000
Auditor			2000	2000	2000
NHF Secretary			22000	22000	22000
Web editor			5000	5000	5000
Board meetings			20000	30000	30000
Other cost			3000	3000	3000
Arrangement of seminars and workshops				25000	0
NHC					
Prize for the best HR paper				0	15000
Grants in NHC 2022				0	30000
Prizes in NHC 2022				0	2000
Total			72000	107000	129000
Balance			29500	-17000	11000